

Safety, Health & Environment Policy Statement

The Safety & Health of people working on our sites are of prime importance to ETC, core principles are:

- ✧ We work safely or we do not work
- ✧ We will never walk past an unsafe act
- ✧ The environment is respected by the operations and people working on our sites

ETC will operate to the highest standards of Safety, Health and Environmental requirements, maintain safety as the top priority and strive for continuous improvement.

ETC will:

- Implement an organisation with clear roles and responsibilities regarding Safety, Health and the Environment
- Strictly comply with all statutory duties and legal obligations
- Assign responsibilities and authorities with sufficient budget and human resources

ETC will provide to its workforce:

- Safe places and conditions of work
- Safe plant and equipment that respects the environment
- Management, information, instruction and training focusing on Safety, Health and Environment
- Safe use, handling, storage and transport of articles and substances
- Attention to health, wellbeing and ergonomics

ETC shall deploy:

- Leadership and practices focusing on Safety, Health and Environment
- Objectives and indicators enabling continuous improvement in Safety, Health and Environment
- Dedicated time for Safety & Health (prime time) in all management meetings
- Safety rounds and evaluations dedicated to behavioural safety
- Assignment of suitably qualified and experienced personnel
- Adequate facilities and arrangements to deal with Safety, Health and Environmental issues
- Risk assessments and risk mitigation control measures
- Consulting with stakeholders on Safety, Health and Environmental issues

All people working at ETC can raise any concerns on Safety, Health and Environment without fear of reprisals, in the knowledge that they will be taken seriously and that matters will be investigated appropriately. In the case of a dangerous situation all employees have the right to stop the work and the duty to protect themselves and their colleagues.