LEGAL

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ETC Group conducts all of its business in an honest and ethical manner, in compliance with all applicable laws (such as the UK Bribery Act 2010 and US Foreign Corrupt Practices Act 1977) and in accordance with best business practices. We have a zero-tolerance approach to bribery and corruption. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter any form of engagement in, or facilitation of, bribery or corruption.

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ETC Group encourages concerns about any issue or suspicion of malpractice to be raised at the earliest possible stage by contacting the Compliance Officer, Enrichment Technology Company Limited, 21 London End, Beaconsfield, Bucks HP9 2HN, United Kingdom.

Reinhard Hinterreither
Chief Executive Officer
November 2013